

Internships with the Center for Democracy & Technology

The Center for Democracy & Technology (CDT) is pleased to be able to host volunteer interns, both legal and non-legal, who wish to contribute to CDT's work. We offer internships over the summer and during the academic year, in both our Washington, D.C., and San Francisco offices.

Interns work closely with the CDT attorneys and policy experts on a broad array of issues related to technology, civil liberties, and human rights, including online free expression, electronic surveillance, digital copyright, health and consumer privacy, cybersecurity, and global Internet governance. We encourage applicants to review the CDT website (www.cdt.org) to better understand the breadth of issues that CDT addresses.

We accept applications for three types of internships:

- **Legal interns:** Interns who are current law students – or who already have a law degree – can contribute to CDT's work by conducting legal and policy research, drafting reports and legal analyses, assisting in the preparation of testimony, presentations, legislative proposals and briefs, and creating online educational resources.
- **Non-legal interns:** Interns without legal training can contribute to CDT's work by conducting technical and policy research, drafting reports and policy analyses, assisting in the preparation of testimony, presentations, and legislative proposals, and creating online educational resources. Students from all majors and degree programs are encouraged to apply.
- **Communications intern:** In addition to our regular legal and non-legal internships, we also welcome applications from students interested in journalism and communications to work directly with CDT's communications staff in our D.C. office. This internship focuses on developing and enhancing CDT's messaging and communications capabilities in both new and traditional media. An intern's work can range from researching new online media outlets for CDT experts to developing and producing new multimedia products.

All interns (especially those working in our Washington office over the summer) may have the opportunity to attend Congressional, agency and court hearings, meetings, and conferences. The relatively small size of our organization guarantees close interaction with staff. During the summer in our D.C. office, we host a series of brown-bag lunches with law and policy experts to discuss issues of current interest.

Intern applicants should have an interest in Internet and technology policy, civil liberties, international human rights law, or all of the above. Successful applicants will have superior research and writing skills, the ability to take initiative and prioritize responsibilities in a fast-paced office environment, and a solid academic record. Knowledge of technology and academic or employment experience in the Internet or technology fields are not required, but they are helpful.

Internships are unpaid positions. However, we encourage applicants to explore public interest funding that may be available through their individual schools and the [Google Policy Fellowship](#) [1]. You may apply to both the Google Policy Fellowship and to CDT's regular internship program, but to do so you must submit your application separately through this process as well as Google's. Applicants do not need to be U.S. citizens, but funders may require U.S. work authorization.

The requirements and application deadlines for our internships are:

- Summer internships: We ask that interns work full-time in our offices for at least 10 weeks during the summer. We recognize that this requirement will usually preclude interns “splitting” their summers between two employers, but we have found that full-length summer internships make for a more successful experience, both for us and for the interns. We prefer our interns to start work anytime in May or early June. We accept applications for summer internships from November 15 to March 15, but applications are considered on a rolling basis, and we may complete our selection process in late February or early March.
- Academic-year internships: We welcome applications from students who could work in our offices on a full- or part-time basis during the academic year. Part-time interns generally must be able to work a minimum of 16 hours a week for a semester, but we would consider other proposed schedules. We do not have any set deadline for academic year internship applications, which will be considered on a rolling basis.

We accept summer and academic year intern applications for both our Washington, D.C., and San Francisco, California, offices. In a typical summer, our D.C. office usually has 5-6 interns (3-5 of them being legal interns) plus 1 communications intern. Our San Francisco office usually has one summer intern. During the academic year we typically have at least one intern in each office.

Applications for internships are accepted through the online form below. To apply, we require a cover letter, a resume, and two references (but we will not contact any references until after a telephone interview with the internship applicant). All interviews for selected applicants will be conducted by telephone, and we will ask applicants selected for interviews to submit a writing sample.

Thanks for your interest in CDT. Click [HERE](#) [2] to apply for an internship.

The Center for Democracy and Technology is an equal opportunity employer and does not discriminate on the basis of race, gender, ethnicity, sexual or gender orientation, religion, or physical ability.

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Links:

[1] <http://www.google.com/policyfellowship/index.html>

[2] <http://cdt.org/content/cdt-internship-application>